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MEMORANDUM OF UNDERSTANDING
CAMPUS RECRUITMENT TRAINING & LIFE SKILLS
For a period of 18.10.2025 till 17.10.2030
Between



SANKETIKA POLYTECHNIC

And

**1 MILLION**
1 BILLIONActivating leaders
Empowering communities

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MEMORANDUM OF UNDERSTANDING
CAMPUS RECRUITMENT TRAINING & LIFE SKILLS
For a period of 18.10.2025 till 17.10.2030

Between



SANKETIKA POLYTECHNIC
Behind YSR International Cricket Stadium, P.M. Palem,
Visakhapatnam – 530041, Andhra Pradesh
And



**1 MILLION
1 BILLION**

Activating leaders,
Empowering communities

1MILLIN 1BILLION
1M1B Foundation, No.692, Kay Arr Ivy, 2nd Floor, 6th A Cross,
16th main Rd, 3rd Block
Koramangala, Bangaluru, karantaka 560034, India.
Email: contact@onemoneb.org

Whereas

SANKETIKA POLYTECHNIC, Approved by AICTE, Affiliated to SBTET, Approved by AICTE, Affiliated to SBTET is a well-established educational institution providing Diploma education to a diverse student population in Visakhapatnam, Andhra Pradesh..

Whereas

1M1B, Bangalore engages a UN-accredited nonprofit (ECOSOC, UN-DGC), engages and empowers youth to become future-ready problem solvers creating real-world impact. Through its unique 4.3.2.1 activation framework, it equips students with essential skills, mindsets, and toolsets in areas like AI, AR, VR, digital creativity, citizenship, and 4IR skills such as problem-solving, empathy, and collaboration.

This Memorandum of Understanding (MoU) is entered into on this 18 day of OCTOBER 2025, between Sanketika Polytechnic College (SPC), Visakhapatnam, Andhra Pradesh, hereinafter referred to as “SPC”, and 1Million for 1Billion (1M1B), a social innovation and

future skills initiative aligned with the United Nations Sustainable Development Goals (SDGs), hereinafter referred to as "1M1B". Both parties agree to collaborate for the purpose of enhancing employability and industry readiness among students through the Job Readiness Program, a joint initiative between 1M1B and IBM.

Purpose of the MoU

The purpose of this MoU is to establish a collaborative framework between SPC and 1M1B for implementing the Job Readiness Program, which aims to equip students with the necessary skills, knowledge, and exposure required to be job-ready and access meaningful employment opportunities in the rapidly evolving professional landscape.

Objectives of the Collaboration

- To deliver a comprehensive Job Readiness Program that empowers students across all streams.
- To enhance the employability quotient of students through skill-based learning, career guidance, and industry exposure.
- To bridge the gap between academic learning and industry expectations by providing hands-on training, certifications, and career-oriented mentorship.

Program Highlights

The Job Readiness Program, a collaborative initiative between 1M1B and IBM, focuses on enabling students to:

- Participate in pre-placement workshops, online learning modules, and screening tests.
- Enhance their professional communication, resume-building, email writing, and interview preparation skills.
- Receive career guidance and access to internship and job opportunities tailored to their interests and academic backgrounds.

Key Benefits of the Program

- **Develop In-Demand Skills:** Improve employability and job readiness through targeted professional development.
- **Career Guidance:** Gain insights from industry experts on diverse career paths and job landscapes.
- **Build a Strong Profile:** Earn IBM industry-recognized digital badges to strengthen student profiles.
- **Learn Future Tech & Digital Skills:** Acquire foundational knowledge in emerging technologies and digital tools.
- **Placement-Oriented Support:** Receive customized placement support aligned with current industry requirements.
- **Placement Drive Participation:** Get opportunities to be noticed by companies recruiting across multiple sectors.

Roles and Responsibilities

1Million for 1Billion (1M1B) / IBM Shall:

- Conduct a 2-hour on-campus workshop for students, facilitated by resource persons from 1M1B and IBM.
- Provide access to the IBM Skills Build Platform for continuous online learning and certification.
- Offer learning content, mentorship, and digital credentials to participating students.
- Support SPC in implementing post-workshop engagement and learning progress tracking.

Sanketika Polytechnic (SPC) Shall:

- Provide the necessary infrastructure and arrangements to host the on-campus workshop.
- Assign a Point of Contact (POC) to coordinate pre- and post-workshop activities with 1M1B representatives.
- Facilitate student onboarding onto the IBM SkillsBuild platform during the session.
- Encourage active participation of students and support them in completing online modules to earn badges and certificates.

Implementation and Review

- Both parties shall jointly plan the schedule and implementation of the program.
- Regular progress reviews will be conducted to monitor outcomes and address any challenges.
- Feedback from students and faculty will be collected to continuously enhance the collaboration.

Validity and Duration

This MoU shall remain valid for a period of Five (5) years from the date of signing and may be extended or renewed upon mutual consent of both parties.

Termination Clause

Either party may terminate this MoU by giving a 30-day written notice to the other, subject to mutual discussions and completion of ongoing commitments.

General Provisions

- This MoU is non-financial and serves as a goodwill partnership for educational and skill development purposes.
- Any amendment or modification to this MoU shall be made in writing with mutual consent.

For Institution :

Name: SANKETIKA POLYTECHNIC

Designation: Principal

Date: 18.10.2025

Signature: P.M. Palem

Seal:



For 1 Million for 1 Billion (1M1B)

Name: SAGAR K.

Designation: Operation Head, Andhra Pradesh

Date:

Signature: Sagar K.

Seal:



COLLEGE AUTHORITIES

SPOC:

K.T. Krishna Kumar

K.T. Krishna Kumar

Placement Officer

Alwardas Group